

## Commitments and Code of Conduct for the WORKers

- WORKers are obliged to engage themselves in all kinds of General Compassion Activities like helping the needy, visit old-age homes, orphanages and hospitals, taking care of the widows and the destitute and in doing so they have to make sure of the following:
- They will assure that they will be compassionate to their family members in general and to their parents and spouse in particular.
- They will be compassionate to all human beings in general and to their neighbours in particular.
- They will make sure that they will not misbehave with their neighbours.
- They will make sure that none of their neighbours starves or remains uncared for in severe illness.
- They will try to control their anger and be polite to all and maintain good moral standards in public life.
- They will promote character building activities and try to enhance their own morality level.
- They will not be involved in any financial misappropriation of any individual or organization.
- They will be peace-makers and try to mediate between and solve the disputes among people.
- They will promote and maintain Communal, Caste and Ethnic Harmony and not do anything which disturbs it.
- They will not disrespect any religious scripture or religious icons like gods, avatars, prophets, founders of any religion and saints irrespective of their own beliefs.
- They will support dialogues between different religious groups.
- They will not be personally involved in any such activity which hurts the religious sentiments of people of other religions.
- They will not be personally involved in any individual religious conversion activity associated with coercion, threat or monetary allurements. However, they may help and support those genuine converts to any religion who are already converted and facing threats and persecution from the society.
- They will promote the activities such as planting trees, water conservation and conservation of atmosphere and nature as these are also Compassion activities helping the whole humanity.
- They will try to participate in Compassion activities and promote them on certain days, weeks or months of the year from time to time as announced by the WORK state head or the Centre.
- They will not involve with any social media activities which are detrimental to the above instructions or code of conduct or cause bad reputation to WORK.
- They will neither form nor be associated with any other organization whose activities are potentially harmful for the cause of WORK. For this purpose, the following must be adhered to.
  - Furnish information to the state head/centre about the organization (one or more), you are already associated with.
  - Furnish information to the state head/centre about the organization (one or more), before you start or be associated with.
- They will cooperate in all activities announced by the WORK state head or the centre.
- They will stay away from all such activities which are detrimental to the above code of conduct or which the WORK state head or the centre warn against, from time to time.
- They will follow the instructions given by the WORK state head or the centre from time to time in respect to the rules and regulations and running of the organization WORK.